
Human-in-the-loop Bias Mitigation in Data Science

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Abstract

1 With the successful adoption of machine learning (ML) in decision making, there
2 have been growing concerns around the transparency and fairness of ML models
3 leading to significant advances in the field of *eXplainable Artificial Intelligence*
4 (XAI). Generating explanations using existing techniques in XAI and merely
5 reporting model bias, however, are insufficient to locate and mitigate sources of
6 bias. In line with the *data-centric AI* movement, we posit that to mitigate bias,
7 we must solve the myriad data errors and biases inherent in the data, and propose
8 a *human-machine* framework that strengthens human engagement with data to
9 remedy data errors and data biases toward building fair and trustworthy AI systems.

10 1 Introduction

11 **The data problem of AI.** Algorithmic decision-making systems are increasingly being used to
12 automate consequential decisions in a wide range of application domains such as healthcare, lending,
13 hiring, and crime prevention and justice management. These systems are often touted to be amplifying
14 existing societal biases and innocuous data errors that are reflected through the data the systems are
15 trained upon [1, 2, 12]. To establish societal trust in machine learning (ML), the decisions generated
16 by ML applications should be *robust* and *fair*, which mandates that the data used to build these
17 applications be carefully evaluated and curated since multiple cases of ML applications violating
18 human rights can be attributed to the low-quality data used for training the models [8].

19 **Role of humans in shaping the data in AI.** Human input is an important factor in machine learning
20 pipelines. Researchers have long established that humans and their biases play an important role
21 in data acquisition, data selection, curation, preparation and analyses [17]. These biases could be
22 governed by social conditioning or be a result of unconscious cognitive propensities. It is, therefore,
23 imperative to document the potential sources of human input but is often overlooked in addressing
24 the fairness, transparency and explainability of machine learning models.

25 **Human input in AI.** In ML-based systems, human input is typically sought in the form of feedback
26 from domain experts *after* the system generates outputs. While experts may interact with the ML
27 model, they are rarely part of the design or development of the system itself. As an example,
28 physicians in the domain of medicine routinely interact with systems but are not instrumental in their
29 design and development. Building on the human-in-the-loop method [15], we consider human input
30 in AI with respect to two dimensions: (1) role and impact of humans; (2) component of the data
31 science pipeline. Specifically, the role of humans can be characterized by the type and amount of
32 expertise the humans have. Domain experts/end users and designers have higher domain expertise
33 but lower machine learning expertise. As a result, their input has lower impact on the AI system. On
34 the other hand, as the *users* of the AI system, they *receive* higher impact from the AI system and vice
35 versa for data scientists, data curators, and machine learning practitioners (Figure 1).

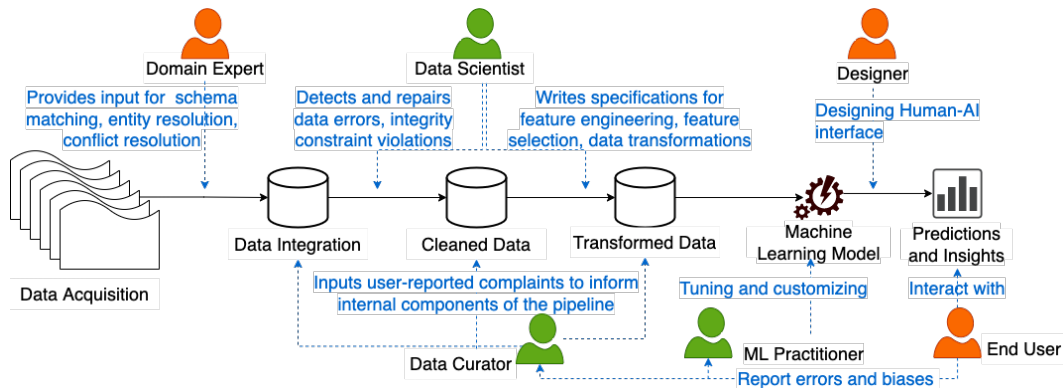


Figure 1: Framework showing human-machine interaction across the data science pipeline to improve effectiveness and fairness of the downstream ML task. The green and red colors represents different levels of domain/machine learning expertise and impact on/by the AI systems. Each profile icon represents a type of human roles, where different types of input are provided to the various components of the data science pipeline.

2 Strengthening human engagement with data

Ensuring high-quality data requires the ability to make informed data cleaning decisions (catering to different types of data errors and biases) at different parts of the ML application. This task requires coordination across the ML workflow so that data cleaning can account for downstream ML tasks, and the downstream parts can inform upstream cleaning decisions [13]. We propose to facilitate this coordination by strengthening human engagement with data in the ML pipelines.

Role of humans in “shaping” data. Integrating user feedback into the data science pipeline has been a much-studied area of research [10, 11]. Researchers, for example, have leveraged user feedback in consolidating heterogeneous data from multiple data sources for resolving entities [7, 9], matching data schema [14, 3], resolving conflicting information [4, 5, 6, 16], correcting data integrity errors [18] etc. Feedback is often sought on standalone pipeline components to improve their outcomes without much consideration to downstream data analyses.

The proposed human-machine integration (Figure 1) aims to characterize the influence of different human roles on the different components of the data science pipeline, identifying and resolving data errors in tandem with human input, thus facilitating trusted and fair ML. We seek to develop formal guidance on how to implement human-in-the-loop processes that facilitate robustness, and do not amplify or perpetuate the many human, systemic and computational biases that can degrade outcomes in the complex ML setting. We realize that it is, however, easier to ask users for feedback on the final output of the ML-based system (e.g., if the predictions made by the system are correct, fair) rather than on intermediate outputs (e.g., if a particular data curation step will lead to correct/fair outputs). In this context, we intend to highlight the power of human input along the data science pipeline by asking the following questions:

1. What is the right framework for soliciting human input for building fair and trustworthy AI systems?
2. How can we leverage human input in different components of the data science pipeline to resolve data-related issues and generate fair final decisions?
3. How can we design and prioritize questions to elicit meaningful human input with limited budget?
4. How can we incorporate noisy and uncertain human input and still guarantee fairness of the ML-based system?

We envision developing a framework that allows humans to inject knowledge at different stages of the data science pipeline, tracks the impact of those actions on the system decisions, and provides solutions to counter their potential harms on the society at large. Building such a framework requires designing new systems and developing data processing algorithms at the intersection of data management and human-computer interaction.

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